

**CONSTITUTION OF  
THE TAEKWONDO ASSOCIATION OF BARBADOS**

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# CONSTITUTION OF THE TAEKWONDO ASSOCIATION OF BARBADOS

## ARTICLE 1 – GENERAL PROVISIONS

### 1.1. NAME

1.1.1 The name of the National Association is “THE TAEKWONDO ASSOCIATION OF BARBADOS”.

### 1.2 DEFINITIONS AND INTERPRETATION

1.2.1 In this Constitution unless the context otherwise requires:

- (a) **“BOA”** means the Barbados Olympic Association Inc.;
- (b) **“BOA Arbitration Commission”** means the Arbitration Commission established by the BOA;
- (c) **“by-laws”** means any by-laws, rules or regulations of the National Association;
- (d) **“CAS”** means the Court of Arbitration for Sport in Lausanne, Switzerland;
- (e) **“Club Member”** means a TAEKWONDO club which is properly constituted in Barbados on approval of the Executive Council of the appropriate application;
- (f) **“day”** means a calendar day;
- (g) **“Delegate”** means the person appointed from time to time to act on behalf of a Club and to represent the Club at General Meetings;
- (h) **“Electoral Member”** means an individual from the group of Club Heads and Life Members;
- (i) **“National Association”** means THE TAEKWONDO ASSOCIATION OF BARBADOS;
- (j) **“General Meeting”** means the Annual General Meeting, regular meeting of the Members or an Extraordinary General Meeting of Members of the National Association;
- (k) **“Honorary Member”** means an Ordinary Member who is so elected by Members at a General Meeting on the recommendation of the Executive Council in recognition of his outstanding contribution to TAEKWONDO;
- (l) **“WT”** means WORLD TAEKWONDO [FORMERLY KNOWN AS WTF - WORLD TAEKWONDO FEDERATION];

- (m) **“IOC”** means the International Olympic Committee;
- (n) **“Individual Member”** is a Life Member, Ordinary Member or Junior Member, of a registered club of the National Association;
- (o) **“Junior Member”** means an individual under the age of 18 years who has been admitted to membership of the National Association and fits the following categories:
  1. Infant – under the age of 11 years old;
  2. Cadet – between age 11 and 14 years old;
  3. Junior – between age of 15 and 17 years old;
- (p) **“Life Member”** means an individual 28 years of age or older who has been admitted to ordinary membership of the National Association; has remained financial and active for a period of not less than ten years; and has paid the National Association such subscription for life membership as the Executive Council may fix;
- (q) **“Ordinary Member”** means an individual 18 years of age or older who has been admitted to membership of the National Association;
- (r) **“Retired Athlete”** means an athlete who has competed for Barbados in any sport at a regional or international level and has retired from active competition for at least 5 years but not more than 15 years.
- (s) **“World Anti-Doping Code”** means the World Anti-Doping Code published from time to time by the World Anti-Doping Agency;
- (t) the headings in this Constitution are inserted for convenience only and shall not affect the construction thereof;
- (u) the singular includes the plural and the plural includes the singular; the masculine gender includes the feminine and neuter genders; the word "person" includes bodies corporate, companies, partnerships, syndicates, trusts and any association of persons; and the word "individual" means a natural person.

### 1.3 MISSION

To coordinate, promote and develop Taekwondo in Barbados.

### 1.4 OBJECTS

#### 1.4.1 The objects of the National Association are:

- (a) To observe the mission and objectives of the WT as applicable at the national level.

- (b) To govern, coordinate, and administer TAEKWONDO in Barbados by the standards, regulations, and rules laid down by the WT.
- (c) To develop, manage, regulate, and promote TAEKWONDO, including national and international games, tournaments, and competitions without discrimination.
- (d) To abide by the provisions and submit to the jurisdiction of the WT and to work with and provide support as necessary in furtherance of its objects.
- (e) To provide for the continuing development of TAEKWONDO athletes, coaches, technical officials and administrators.
- (f) To support and encourage the promotion of sports ethics in the fight against the use of substances and procedures prohibited by the IOC and the WT and in this regard to ensure the observance of the World Anti-Doping Code and to abide by the decisions of the IOC and the WT which provisions shall apply *mutatis mutandis* to all persons and competitions under the National Association's jurisdiction and to work with and provide support as necessary in furtherance of this object.

## **1.5 AFFILIATIONS**

1.5.1 The National Association shall seek to be affiliated and maintain an affiliation with the WT, the BOA and such other international affiliates as the Executive Council may determine. This shall specifically include:

- PATU – Pan America Taekwondo Union;
- NSC – The National Sports Council;
- PAB - Paralympic Association of Barbados.

## **1.6 PRINCIPAL OFFICE**

1.6.1 The principal office of the National Association shall be in Barbados at such address as the Executive Council may fix from time to time by resolution.

## **ARTICLE 2 - MEMBERSHIP**

### **2.1 ELIGIBILITY**

2.1.1 Membership of the National Association is open to all TAEKWONDO clubs, educational institutions, athletes, coaches, technical officials, administrators and other persons without discrimination.

### **2.2 CLASSES OF MEMBERSHIP**

2.2.1 There shall be six classes of membership, namely:

- (a) Club Members;
- (b) Ordinary Members;
- (c) Junior Members
- (d) Life Members;
- (e) Electoral Members; and
- (f) Honorary Members.

A Certificate of Membership shall be issued to all members and this shall be a prime facie proof of membership.

### **2.3 ADMISSION TO MEMBERSHIP**

- 2.3.1 The Executive Council may establish such application and membership requirements and fees as the Executive Council shall deem necessary or appropriate. No privilege of membership shall be available until all membership requirements are satisfied and all fees are paid in full.
- 2.3.2 A Member who has resigned, had his name struck off the list of Members or been expelled from membership may, after a period of not less than one year, apply to the Executive Council to be re-admitted to membership of the National Association.
- 2.3.3 The Executive Council of the National Association is empowered to grant club membership on a provisional basis, to a properly constituted body, on approval of the appropriate application, and pending ratification or otherwise at the next general meeting.
- 2.3.4 A Club shall have the following characteristics upon application:
  - Minimum of five athletes continuously training for not less than three consecutive months;
  - A Chief Instructor who is minimum National Red Belt;
  - An identified Club Head who need not be the Chief Instructor.

### **2.4 MEMBERS' OBLIGATIONS**

- 2.4.1 As a condition of their continued membership, all Members shall:
  - (a) be bound by and comply with this Constitution and any by-laws of the National Association;
  - (b) be subject to the dispute resolution procedures set out in Article 6 of this Constitution and submit to the jurisdiction of and be bound by any decision rendered pursuant to such procedures.



- (c) comply or ensure that their members comply with the applicable provisions of the World Anti-Doping Code;
- (d) pay their annual subscriptions as determined by the Executive Council from time to time, and participate or assist in the activities of the National Association.

## **2.5 MEMBERS' RIGHTS**

2.5.1 An Ordinary Member has the right to:

- (a) receive notice of, attend, and speak at General Meetings;
- (b) one vote at General Meetings;
- (c) hold office on the Executive Council if elected;
- (d) participate in official events of the National Association.

2.5.2 A Club Member has the right to:

- (a) receive notice of, attend, and speak at General Meetings;
- (b) be represented at General Meetings by two Delegates (neither of whom shall be an Executive Council Member) who shall each have one vote at General Meetings;
- (c) have one casting vote as an Electoral member;
- (d) participate in official events of the National Association; and
- (e) use the equipment of the National Association based on availability and in accordance with the procedures and fees prescribed by the Executive Council.

2.5.3 A Life Member has the right to:

- (a) receive notice of, attend, and speak at General Meetings;
- (b) one vote at General Meetings;
- (c) have one casting vote as an Electoral member;
- (d) hold office on the Executive Council if elected;
- (e) be under no obligation to pay the annual subscription for membership; and
- (f) participate in official events of the National Association.

2.5.4 An Honorary Member shall:

- (a) be under no obligation to pay any subscription, entrance fee or make any donation

to the funds of the National Association;

- (b) have the right to receive notice of, attend, and speak at General Meetings; but
- (c) not have the right to vote.

2.5.5 A Junior Member shall:

- (a) have the right to receive notice of, and attend General Meetings;
- (b) not have the right to speak at General Meetings, but may have their parent/guardian speak on their behalf;
- (c) not have the right to vote, but may have their parent/ guardian vote on their behalf if the junior member is present; and
- (d) have the right to participate in the official events of the National Association.

2.5.6 An Electoral Member shall:

- (a) have the right to vote in the event of a dispute between the result of the Club Vote and the Individual vote.

Notwithstanding the above the Executive Council retains the right to review a Member's status with the National Association, from time to time.

## 2.6 CESSATION OF MEMBERSHIP

2.6.1 **Resignation:** Any Member may resign from membership by giving 14 days' notice to the Executive Council in writing to that effect and thereupon the Member shall cease to be a Member.

2.6.2 **Non-Payment of Subscription:** If any Member who is liable to pay a subscription fails to pay the same within 6 months after the same becomes due the Executive Council may order that the Member be suspended for such period as the Executive Council may determine or that the Member's name be struck off the list of Members whereupon the Member shall cease to be a member of the National Association.

2.6.3 **Disciplinary Action:** A Member who has been expelled from membership as a result of disciplinary action under Article 6 shall cease to be a Member on the date that the final decision has been made for his expulsion.

2.6.4 **Liability to National Association:** A Member who ceases to be a Member shall nevertheless remain liable for all monies then due from him to the National Association up to the time he ceases to be a member.

2.6.5 **Effect of cessation/ suspension:** Where any membership ceases or a member is suspended for any reason, such individual or Club shall cease to enjoy the rights and privileges of membership and shall have no right in the funds or other property of the National

Association or be entitled to bring claim or action against the National Association, its Committees, Officers or members with respect to any matter arising out of or any way connected with such membership or the rights and privileges ensuing thereof, until all such arrears are fully paid.

If a membership ceases with a Club it shall also cease with the National Association until such membership is restored with a member club.

## **2.7 NON-TRANSFERABILITY OF MEMBERSHIP**

2.7.1 Members may not transfer their membership in the National Association and membership lapses upon death, dissolution, resignation, bankruptcy, or otherwise of the Member.

## **ARTICLE 3 – OFFICERS**

3.1 The Officers of the National Association are the:

- (a) President;
- (b) Vice-President;
- (c) Secretary General;
- (d) Treasurer;
- (e) Immediate Past President;
- (f) Two (2) Directors.

3.2 **President:** The President is the principal management officer of the National Association. The President shall, if present, preside at all meetings of the Executive Council and General Meetings; he shall sign all documents which require his signature and shall perform all duties incidental to his office and shall have such other powers and duties as may from time to time be assigned to him by the Executive Council. The President shall be an ex officio member of all committees to which he is not elected.

3.3 **Vice-President:** The Vice-President shall be vested with all the powers and shall perform all the duties of the President in the absence or disability or refusal to act of the President. The Vice President shall have the following specific responsibilities: Securing the partnership of sponsors for the National Association; The promotion and advertisement of the National Association's programs, tournaments, competitions and events; To establish and maintain good lines of communications between the National Association and its membership, the media, the fans and the general public. To advise The Executive Council

on all matters relating to relations to the general public. To prepare, implement and supervise, as required, accreditation procedures for the media representatives at the National Association's fixtures, competitions and tournaments.

The Vice-President shall have such other powers and duties as may from time to time be assigned to him by the Executive Council.

- 3.4 **Secretary General:** The Secretary General is the principal administrative officer of the National Association. The Secretary General shall, when present, act as secretary of all meetings, shall have charge of the minute books and other non-financial records of the National Association and shall perform such other duties as the Executive Council shall require of him.

The Secretary General shall keep such books as The Executive Council shall direct. In one such book shall be recorded all business transacted at meetings of:

- The Committees/ Sub Committees
- The Executive Council
- The General Body

The General Secretary shall keep or cause to keep a current register of all members of the National Association. The Secretary General shall be responsible to The Executive Council for the administration of the National Association and for the productivity of the Secretariat, including the Administrative Officer. The General Secretary shall be an ex officio member of all committees to which he is not elected.

- 3.5 **Treasurer:** The Treasurer shall be the principal financial officer of the National Association. The treasurer shall keep such books as The Executive Council shall direct and shall accord therein all the financial transactions of the National Association. The Treasurer shall have the care and custody of all the funds and securities of the National Association and shall deposit the same in the name of the National Association in such financial institutions or with such depositories as the Executive Council may direct.

Such books shall be open at all convenient times to scrutiny by members of The Executive Council and the general body membership. The treasurer shall be responsible to The Executive Council for the preparation and submission to The Executive Council of monthly statements of expenditure and revenue of the National Association's business. The treasurer shall be responsible to the Executive Council for the preparation and submission to The Executive Council of the National Association's annual audited Financial Statements and Balance Sheet, no later than four (4) weeks before the date of the AGM.

The Treasurer shall manage the financial administration of the National Association and advise The Executive Council on the management of the financial affairs of the National Association. The Treasurer shall prepare the annual budget of the National Association for the approval of The Executive Council; and manage the budget, after approval, throughout the year, as required, with the knowledge and approval of The Executive Council and shall perform such other duties as the Executive Council require of him.

- 3.6 **Immediate Past President:** The Immediate Past President shall be a member of the Executive Council ex officio to serve for the term of the new Executive Council.
- 3.7 **Two Directors:** The Two Directors shall perform such duties as the Executive Council requires of them. Such duties may include for example, directing non-technical aspects of events, coordinating event logistics; and chairing standing committees as the Executive Council may determine.
- 3.8 In the case of the absence or inability to act of the Vice-President or any other Officer of the National Association or for any other reason that the Executive Council may deem sufficient, the Executive Council may delegate all or any of the powers of such Officer to any other Officer or to any Executive Council Member for the time being, provided that a majority of the Executive Council concurs therein.
- 3.9 **Advisory role of Technical Director:** The Technical Director is required to be a minimum WT Certified fourth Dan. The Technical Director shall have specific responsibilities: a) To facilitate, advance and accelerate the training methods of Taekwondo Association of Barbados; b) To improve the methods and level of training and qualification of officials and referees in the country; c) To devise and develop on an annual basis, such courses, seminars and conferences as approved by The Executive Council for the improvement of the standards of all officials and athletes; d) To advise The Executive Council on all matters pertaining to the construction of facilities and the availability for instructing Taekwondo; e) To establish and maintain a minimum standard qualification for all officials; f) To establish and maintain a list of all qualified officials; g) To recommend to The Executive Council qualified officials for participation in externally financed courses; h) To compile and disseminate appropriately such technical/ development materials as necessary to facilitate the advancement of training methods in the country; i) To prepare technical evaluations of competitions and tournaments for publication in the National Association's official magazine; j) To prepare and submit the annual reports of the National Association's technical affairs, to The Executive Council, at least four (4) weeks before the AGM.

The Technical Director shall sit as chairman of all special meetings and sub-committees concerning Technical events e.g. testing, seminars, tournaments, team training etc. The Technical Director shall chair the Technical Committee (see Article 4.7 e)

## ARTICLE 4 - EXECUTIVE COUNCIL

### 4.1 COMPOSITION

4.1.1 The Executive Council shall consist of the following Members:

- (a) the seven Officers as hereinbefore provided at Article 3.1;

## 4.2 ELECTION

- 4.2.1 Executive Council Members shall be elected at an Annual General Meeting and, subject to Article 4.3, hold office for 4 years and be eligible for re-election.
- 4.2.2 A candidate for election as an Executive Council Member shall be proposed by a Member who has a right to vote and seconded by another Member also having a right to vote. The written nomination of the candidate, together with the candidate's written consent to serve if elected and a short biographical profile, must be submitted to the Secretary at the principal office of the National Association within two calendar months of the end of the financial year in the year of the election. The candidate, the proposer and the seconder must be Members in good financial standing at the date of the nomination and election of the candidate.
- 4.2.3 The names and profiles of all candidates nominated for election, together with the names of their respective proposers and seconders which have been received by the Secretary in accordance with Article 4.2.2 must be circulated with the notice convening the Annual General Meeting to be held later that year to Members who have the right to attend the meeting.
- 4.2.4 If in respect of any Executive Council Member post, no nomination has been or not a sufficient number of nominations have been duly received by the Secretary, then nominations for such post may be received and acted upon at the Annual General Meeting provided the written consent of the candidate has been received.
- 4.2.5 Elections shall be conducted by secret ballot – where there shall be voting of individuals and voting of Clubs separately. If two or more candidates obtain an equal number of votes; or where the result of the individual vote and the Club vote were different, a further secret ballot shall be taken in respect of those candidates and, if they again obtain an equal number of votes, or result of the individual and club vote are still different, then a vote by the Electoral Members present (after deliberation) shall be taken.

## 4.3 TENURE AND TERM LIMITS

- 4.3.1 Unless sooner determined, the term of office of an Executive Council Member shall be from the conclusion of the Annual General Meeting at which he is elected until the conclusion of the fourth Annual General Meeting next following or until his successor is elected or appointed.
- 4.3.2 No Executive Council Member shall serve more than three consecutive four-year terms PROVIDED HOWEVER THAT when an Executive Council Member is elected or appointed to fill a vacancy on the Executive Council, and:
- (a) the unexpired term of his predecessor in office is for two or more years, such term shall constitute a full term and the Council Member may serve two additional consecutive four-year terms following completion of the filled vacancy term.

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- (b) the unexpired term of his predecessor in office is for less than two years, the term shall not constitute a full term and the Executive Council Member may serve three additional consecutive four-year terms following completion of the filled vacancy term.

#### 4.4 VACANCIES

4.4.1 **Casual Vacancies:** In the case of a casual vacancy on the Executive Council, the Executive Council may appoint a Member in good financial standing to fill the vacancy and the Member so appointed shall hold office for the unexpired term of his predecessor. The filling of the vacancy must be ratified by the General Body at the General Meeting immediately following the appointment.

4.4.2 **Vacation of Office:** The office of an Executive Council Member shall be vacated if:

- (a) by notice in writing he resigns his office;
- (b) he ceases to be a Member;
- (c) he does not attend 4 consecutive meetings of the Executive Council, unless the Executive Council otherwise determines;
- (d) he is removed from office in accordance with Article 4.4.3;
- (e) he becomes bankrupt or suspends payment or compounds with his creditors or makes an authorised assignment or is declared insolvent;
- (f) he is declared by an appropriate authority to be of unsound mind;
- (g) he is convicted of any offence involving doping, illegal drugs, fraud or dishonesty or any other offence which, in the opinion of the Executive Council, may bring the National Association into disrepute.

4.4.3 **Removal by Members:** The Members of the National Association may, by ordinary resolution at an Extraordinary General Meeting, remove any Executive Council Member from office. A vacancy created by the removal of an Executive Council Member may be filled at the meeting at which the Executive Council Member is removed from office. If any vacancy is not filled at such meeting it may be filled by the Executive Council.

4.4.4 **Surrender of Documents:** Such person, upon suspension, expulsion or removal from office, shall immediately surrender all books, papers, documents and other effects of the National Association entrusted to him, to the Executive Council.

#### 4.5 RESPONSIBILITIES

4.5.1 Each Executive Council Member shall be effective, in conjunction with the other Members, in serving the long-term interests of the National Association, and shall:

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- (a) possess the highest personal values, judgment and integrity;
  - (b) possess an understanding of sports competition and the Olympic ideals;
  - (c) have demonstrated a satisfactory level of ability.
- 4.5.2 The Executive Council as a whole should have diverse experience in the key technical, business, financial, marketing, legal and other areas relevant to the National Association; in addition, the Treasurer shall be financially literate and have financial expertise.
- 4.5.3 The affairs of the National Association shall be managed by the Executive Council which shall perform the following specific functions, among others:
- (a) Develop, review and approve the National Association's strategic plan and the annual operating plans, budget, business plans, and performance.
  - (b) Set policy and provide guidance and strategic direction on significant issues facing the National Association, and review and approve significant actions.
  - (c) Oversee the financial reporting process and communications with stakeholders.
  - (d) Approve financial strategies, borrowing commitments, and long-range financial planning.
  - (e) Review and approve financial statements, annual reports, audit and control policies.
  - (f) Monitor to determine whether the National Association's assets are being properly protected.
  - (g) Monitor the National Association's compliance with the laws of Barbados, the regulations of the IF and the performance of its broader responsibilities.
  - (h) Oversee effective corporate governance, including implementing procedures to orient and continually educate each Executive Council Member on the business and governance affairs of the National Association and to evaluate each Executive Council Member's performance.
  - (i) Approve a Code of Ethics for the Executive Council, Members, committees, task forces, employees and others who are associated with the National Association and oversee the implementation of and compliance with the Code of Ethics.
  - (j) Make, amend and repeal such by-laws as the Executive Council thinks expedient for the good management of the National Association.
  - (k) Employ persons on such terms as the Executive Council sees fit and delegate to such employees or agents authority to manage the business and affairs of the National Association or to carry out specific tasks.

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#### 4.6 MEETINGS OF EXECUTIVE COUNCIL

- 4.6.1 **Place and Time of Meetings:** The Board shall meet at regularly scheduled meetings at least once in each quarter within Barbados or outside Barbados if all the Executive Council Members agree. Meetings may be convened by the President, the Vice-President, or any two Executive Council Members at any time. The notice need not specify the purpose of or the business to be transacted at the meeting.
- 4.6.2 **Notice of Meetings:** Written notice of each meeting of the Board stating the date, time and place of the meeting shall be given to each Executive Council Member no less than 2 days (in each case exclusive of the day for which the notice is delivered or sent but inclusive of the day for which notice is given) before the date of the meeting.
- 4.6.3 **Waiver of Notice:** An Executive Council Member may waive notice of any meeting before, at, or after such meeting. The attendance of an Executive Council Member at a meeting shall constitute a waiver of notice of such meeting, except where an Executive Council Member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Meetings of the Executive Council may be held at any time without formal notice if all the Executive Council Members are present or those absent waive notice to signify their consent in writing to the meeting being held in their absence. Notice of any meeting or any irregularity in any meeting or the notice thereof may be waived by any Executive Council Member.
- 4.6.4 **Notice after Election or Appointment:** It shall not be necessary to give notice of a meeting of the Executive Council to a newly elected or appointed Executive Council Member for a meeting held immediately following the election of an Executive Council Member by the Members or the appointment to fill a vacancy on the Executive Council.
- 4.6.5 **Quorum:** A majority of Executive Council Members shall form a quorum for the transaction of business and, notwithstanding any vacancy on the Executive Council, a quorum may exercise all the powers of the Executive Council. No business shall be transacted at a meeting of the Executive Council unless a quorum is present.
- 4.6.6 **Transacting Business by Electronic Means:** The Executive Council shall have the power to transact its business by mail, electronic-mail, telephone, or facsimile, if in the judgment of the President the urgency of the case requires such action. An Executive Council Member may participate in a meeting of the Executive Council or any committee of the Executive Council by means of such telephone, video or other communications facilities as permit all persons participating in the meeting to hear each other and an Executive Council Member participating in such a meeting by such means is deemed to be present at that meeting.
- 4.6.7 **Voting:** Questions arising at any meeting of the Executive Council shall be decided by a majority of votes. In case of an equality of votes the Chairman of the meeting shall have a second or casting vote. If the Chairman does not exercise a casting vote, the motion will be defeated.

4.6.8 **Resolution in Lieu of Meeting:** Notwithstanding any of the foregoing provisions of Article 4.8 a resolution in writing signed by all the Executive Council Members entitled to vote on that resolution at a meeting of the Executive Council is as valid as if it had been passed at a meeting of the Executive Council.

#### 4.7 COMMITTEES

4.7.1 The Executive Council shall establish the following committees as standing committees:

- (a) Complaints and Disciplinary Committee to handle dispute resolution under Article 6;
- (b) Selection Committee to make recommendations to the Executive Council on the selection of teams.
- (c) Finance Committee to ensure provision of the financial resources required by the National Association to conduct its affairs as determined by the Executive Council.
- (d) Media Relations Committee to manage the National Association's electronic media presence (website and social media sites such as Facebook, Instagram, and any such others as may be determined necessary from time to time), whilst advising the Executive Council on its presence in the formal print Media and relations with the public.
- (e) Technical Committee shall comprise of the Technical Director [Chairman], three (3) WT Certified Black Belts/ Red Belts; and a representative each for the interests of Paralympic and Deaflympic athletes.

The Technical Committee's responsibilities shall include:

**Tournaments:** a) Advising The Executive Council on the format for its annual Tournament; b) Implementation and management of the format for the tournaments, as approved by The Executive Council; c) Preparation and submission to The Executive Council on a monthly basis, reports on the tournaments; d) Advising The Executive Council on proposed local, regional, international tournaments, including the presentation of budgets.

**Sports Medicine:** a) Establishment and disseminating minimum levels of fitness for Taekwondo athletes at the various belts levels; b) Establishment and implementation of random medical test and checks as determined from time to time on athletes of clubs from adherence through the standards established; c) Preparation and recommendation on diet and nourishment for the athletes; d) Preparation and recommendations on the physical preparation of athletes at the various belt levels; e) Advising The Executive Council in regards to the medical facilities to be available at local, regional and international tournaments; f) Investigation of types of injuries suffered during training and tournaments and issue recommendations for improved prevention and treatment of such injuries.

**Officials:** a) Seeking uniformity amongst all officials in the methods of officiating and the application of the WT's rules and regulations; b) Obtaining and disseminating to all officials such as training materials as shall be available from time to time, through the National Association; c) Establishment, maintenance and advising The Executive Council on the list of local officials who are qualified to supervise international tournaments; d) Transition and explanations where necessary amendments, variations and changes in the WT's rules and regulations to officials, athletes, coaches, managers and the general public; e) Planning, implementation and maintenance of recruitment, training methods and procedures for new officials in conjunction with the WT.

**Youth:** a) Coordination of all competitions for the various youth levels as determined from time to time; b) Recommendations to The Executive Council for officials for the various national youth tournaments; c) Preparation and submission to The Executive Council for discussion, development plans, including budgets for the various national youth tournaments.

- (f) Events Committee to ensure logistics are taken care of for successful execution of planned events.
  - (g) Constitution Review Committee to advise the Executive Council on matters of constitutional interpretation.
- 4.7.2 The Executive Committee may appoint such other committees and task forces as the Executive Council deems to be necessary and appropriate and shall specify the purpose, powers and responsibilities of such committees and task forces.
- 4.7.3 The delegation of authority to any committee or task force shall not operate to relieve the Executive Council from any responsibility or standard of conduct imposed by this Constitution.
- 4.7.4 Membership on any standing committee shall not exceed five members. Membership on other committees and task forces shall only exceed five members if necessary and appropriate.
- 4.7.5 All committees shall have athlete representation PROVIDED HOWEVER that such representation in the case of the Complaints Committee and Selection Committee shall be by a Retired Athlete.
- 4.7.6 The term for all committee members shall be two years. A committee member shall remain on the committee until the committee member's successor is appointed, or until the committee member's earlier resignation, removal, incapacity, disability or death.
- 4.7.7 The term for all task force members shall be until their assignment is concluded, but in any

event shall not exceed a period of two years.

- 4.7.8 No committee member shall serve for more than three consecutive terms.
- 4.7.9 Committee and task force members are expected to attend in person all regularly scheduled committee and task force meetings of which they are a member. The Executive Council may remove committee or task force members if they fail to attend in person more than one-half of the regular committee or task force meetings during any 12-month period, unless they are able to demonstrate to the Executive Council that the presence of exigent circumstances caused and excused the absences.
- 4.7.10 A committee or task force member's position on a committee or task force may be declared vacant upon the committee member's resignation, removal, incapacity, disability or death. A committee member may resign at any time by providing written notice to the Executive Council. Such resignation shall take effect at the time specified therein. Any vacancy occurring in a committee or task force may be filled by the Executive Committee. A committee or task force member appointed to fill a vacancy shall be appointed for the unexpired term of such committee or task force member's predecessor in office.
- 4.7.11 Each committee or task force may meet for the transaction of business, adjourn and otherwise regulate its meetings as it thinks fit and shall take minutes of its meetings. Unless otherwise determined by the Executive Council, a majority of members of a committee or task force shall be a quorum and questions arising at any meeting of a committee or task force shall be decided by a majority of votes.

#### **4.8 COMPENSATION**

- 4.8.1 Executive Council Members and committee and task force members shall not receive compensation for their services as Executive Council Members, committee or task force members, although their reasonable expenses may be paid or reimbursed in accordance with the National Association's policies. Executive Council Members shall not receive compensation for services rendered to or for the benefit of the National Association in any other capacity.

#### **4.9 INDEMNITY**

Should any member of The Executive Council be sued or charged in a court of Law or incur cost, expenses or other liabilities as a result of suit or charge, for any act authorized by the National Association, the member is entitled to be indemnified by the National Association, provided the member is considered to have been acting reasonably in the execution of the authorized action.

**ARTICLE 5 - GENERAL MEETINGS**

**5.1 ANNUAL GENERAL MEETING**

5.1.1 The Annual General Meeting shall be held on such day in each year and at such time as the Executive Council may by resolution determine at any place within Barbados within 6 calendar months of the end of the financial year.

**5.2 GENERAL MEETING**

5.2.1 The General Meeting shall be held quarterly and at such time as the Executive Council may by resolution determine at any place within Barbados during the financial year.

**5.3 EXTRAORDINARY GENERAL MEETINGS**

5.3.1 An Extra-Ordinary meeting of the National Association may be called by The Executive Council, whenever it deems fit, or upon a special request to the Secretary General by an individual member or club member.

5.3.2 The Executive Council shall, on the requisition 15 Members (of which at least 4 must be Club Heads) of the National Association that carry a right to vote at the meeting requisitioned, forthwith convene an Extraordinary General Meeting, and in the case of such requisition the following provisions shall have effect:

- (a) The requisition must state the purpose of the Extraordinary General Meeting and must be signed by the requisitionists and deposited at the principal office of the National Association, and may consist of several documents in like form each signed by one or more of the requisitionists.
- (b) If the Executive Council does not, within 21 days from the date of the requisition being so deposited, proceed to convene an Extraordinary General Meeting, the requisitionists or any of them may themselves convene the Extraordinary General Meeting, but any meeting so convened shall not be held after 3 months from the date of such deposit.
- (c) Any Extraordinary General Meeting convened under this Article 5.3.2 by the requisitionists shall be called as nearly as possible in the manner in which meetings are to be called pursuant to Article 5.4.

**5.4 NOTICE OF GENERAL MEETINGS**

5.4.1 A written notice stating the day, hour and place of a General Meeting and the business to be transacted at the meeting shall be given by serving such notice in accordance with Article 11.1 on each Member entitled to attend such meeting not less than 21 days or more than 50 days (in each case exclusive of the day for which the notice is delivered or sent but inclusive of the day for which notice is given) before the date of the meeting.



5.4.2 The notice of the General Meeting shall also be published once in a newspaper in daily circulation in Barbados.

5.4.3 A Member entitled to attend a General Meeting may in any manner waive notice of a meeting and attendance of any such person at a meeting shall constitute a waiver of notice of the meeting except where such person attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.

## 5.5 BUSINESS

5.5.1 The business to be transacted at the Annual General Meeting includes:

- (a) Confirmation of the minutes of the last Annual General meeting and matters arising therefrom.
- (b) Consideration of audited financial statements and the Auditor's Report thereon.
- (c) Consideration of the Report of the Executive Council.
- (c) Election of Executive Council Members.
- (d) Appointment of the Auditor.

5.5.2 A copy of the Report of the Executive Council and of the audited financial statements and the Auditor's Report thereon for the preceding financial year shall be sent to the Members entitled to receive notice of the Annual General Meeting not less than 21 days before the date of the meeting.

5.5.3 All business that is transacted at an Extraordinary General Meeting and all business transacted at an Annual General Meeting, with the exception of those matters set down in Article 5.5.1 shall be special business.

5.5.4 Special Business to be transacted at a General Meeting shall state:

- (a) the nature of that business in sufficient detail to permit the Member to form a reasoned judgment thereon, and
- (b) the text of any special resolutions to be submitted to the meeting.

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## 5.6 MEMBERS' RESOLUTIONS

5.6.1 A Member who has a right to vote and who wishes to have a motion included on the agenda of an Annual General Meeting shall reduce the same to writing, have it seconded by another Member also having the right to vote, and submit it to the Secretary at the principal office of the National Association within two calendar month of the end of the financial year. The proposer and seconder must be in good financial standing at the time of submitting the motion. The Secretary shall include such motion on the agenda of the meeting.

## 5.7 QUORUM

5.7.1 A quorum for the transaction of business at any General Meeting shall be 10 Individual Members of which at least 4 must be Club Heads, present in person, each being a member entitled to vote. If a quorum is present at the opening of any General Meeting, the Members present or represented may proceed with the business of the meeting notwithstanding a quorum is not present throughout the meeting. If a quorum is not present within 30 minutes of the time fixed for a General Meeting, the meeting stands adjourned to the same day two weeks thereafter at the same time and place and if at the adjourned meeting a quorum is not present within 30 minutes of the appointed time the Members present constitute a quorum.

## 5.8 VOTING

- 5.8.1 Except in the case of election of Executive Council Members which shall be by secret ballot, every question submitted to any General Meeting shall be decided by a show of hands unless a person entitled to vote at the meeting has demanded a ballot.
- 5.8.2 At every General Meeting at which he is entitled to vote, every Member who is present in person shall have one vote on a show of hands and on a ballot. No proxies are permitted.
- 5.8.3 In the case of an equality of votes whether on a show of hands or on a ballot the Chairman of the meeting shall have a casting vote in addition to any vote to which he may be otherwise entitled.
- 5.8.4 At any meeting unless a ballot is demanded, a declaration by the Chairman of the meeting that a resolution has been carried or carried unanimously or by a particular majority or lost or not carried by a particular majority shall be conclusive evidence of the fact.
- 5.8.5 When the President and the Vice-President are absent, the persons who are present and entitled to vote shall choose another Officer as Chairman of the meeting; but if no Officer is present or all the Executive Council Members present decline to take the chair, the persons who are present and entitled to vote shall choose one of their number to be Chairman.

5.8.7 The Chairman of any General Meeting may with the consent of the meeting adjourn the same from time to time to a fixed time and place and no notice of such adjournment need be given to the Members unless the meeting is adjourned by one or more adjournments for an aggregate of 30 days or more in which case notice of the adjourned meeting shall be given as for an original meeting. Any business that might have been brought before or dealt with at the original meeting in accordance with the notice calling the same may be brought before or dealt with at any adjourned meeting for which no notice is given.

## ARTICLE 6 - DISPUTE RESOLUTION

### 6.1 ADMINISTRATION

6.1.1 **Complaints and Disciplinary Committee:** The Executive Council shall appoint a Chairman and four persons to form the Disciplinary and Complaints Committee. Three (3) members shall form the quorum for meetings. The Complaints and Disciplinary Committee shall generally administer and oversee all complaints and shall ensure all complaints are heard in a timely, fair and impartial manner. The Complaints and Disciplinary Committee may promulgate procedures in addition to those set forth in this Constitution for the effective administration of complaints.

6.1.2 **Designation of Complaints:** The following types of complaints may be filed with the Complaints and Disciplinary Committee:

- (a) **Grievance:** The National Association, the Executive Council or any member of the National Association may file a complaint pertaining to any matter within the cognisance of the National Association, including but not limited to any alleged violation of or grievance concerning any article of the Constitution or any by-law.
- (b) **Disciplinary Proceedings:** The Executive Council may institute disciplinary proceedings by way of a complaint filed against any Member for any alleged breach of any article of the Constitution or any by-law or for any conduct which, in the opinion of the Executive Council, is or may be injurious to the National Association, brings or may bring the National Association into disrepute, or is unbecoming or prejudicial to the interests of the National Association, including:
  - i) breaches of Competition Rules, Ethics Code, or other WT rules, regulations, bylaws, or directives;
  - ii) Unsportsmanlike conduct;
  - iii) Aggressive behavior, including verbal, physical or sexual abuse;
  - iv) Corruption or embezzlement; and
  - v) False declarations when registering for membership, entering a competition or as a candidate for an election.





- (c) **Right to Compete:** Any athlete, coach, trainer, manager, administrator or official may file a complaint pertaining to any alleged denial, or alleged threat to deny, of that individual's opportunity to compete in a National Association sanctioned competition.
- 6.1.3 **Manner of Filing:** The complainant shall file a written complaint with the Complaints and Disciplinary Committee setting out in clear and concise language, preferably in numbered paragraphs: (i) the complaint; and (ii) the remedy requested. The complainant shall sign and date the complaint.
- 6.1.4 **Limitation Period:** A complaint filed under Article 6 shall be filed within 90 days of the occurrence of the alleged violation, grievance, misconduct, denial or threat to deny.
- 6.1.5 **Hearing Panel:** Upon the filing of a complaint, the Complaints and Disciplinary Committee shall appoint a disinterested Hearing Panel consisting of three Complaints Committee Members to hear the complaint. One of the three members shall be named as Chairman of the Hearing Panel. The Chairman of the Hearing Panel shall be an Attorney-at-Law and at least one member shall be a Retired Athlete. Members of the Complaints Committee need not be members of the National Association or involved in TAEKWONDO and no member of the Committee shall be an Executive Council Member or a former Executive Council Member who has held office within the last four years.
- 6.2 **CONDUCT OF HEARING**
  - 6.2.1 In any hearing conducted by the Hearing Panel pursuant to Article 6, the parties shall be provided with the following by the Complaints Committee:
    - (a) notice in writing of the particulars of the alleged complaint, and possible consequences if the charges are found to be true;
    - (b) reasonable time between receipt of the notice of complaint and the hearing with respect to the complaint, within which to prepare a defence;
    - (c) the right to have the hearing conducted at such a time and place so as to make it practicable for the person charged to attend;
    - (d) a hearing before an impartial body of fact finders;
    - (e) the burden of proof shall be on the complainant, which burden shall be at least a preponderance of the evidence;
    - (f) written notice of appeal procedures, if the decision is adverse to the person charged, and the prompt and fair adjudication of any appeal.
  - 6.2.2 The Panel shall hold a hearing on the complaint and shall set such timelines and other rules regarding the proceeding and the conduct of the hearing as it deems necessary to ensure the complaint is heard in a timely, fair and impartial manner.
  - 6.2.3 The hearing may be conducted by teleconference, if necessary or convenient to the parties. Each party shall have the right to appear personally or through a legal or other representative. All parties shall be given a reasonable opportunity to present and examine



evidence, call and cross-examine witnesses and to present arguments. The Hearing Panel shall have the right to question witnesses or the parties to the proceeding at any time.

- 6.2.4 Upon the request of a party, and provided it is necessary to expedite the proceeding in order to resolve a matter relating to a competition that is so scheduled that compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, the Hearing Panel is authorised to hear and decide the complaint within 48 hours of the filing of the complaint. In such a case, the Hearing Panel is authorized to hear and decide the complaint pursuant to such procedures as are necessary, but fair and impartial to the parties involved.
- 6.2.5 The National Association or its Councils and Committees, shall be empowered to call upon any member, official or player to produce books, letters, documents or other evidence considered necessary to assist in adjudicating the matters deliberation.
- 6.2.6 Any members, officials or player who refuses to comply with such directive shall be charged before the Disciplinary Committee with misconduct and bringing the game into disrepute.

### 6.3 DECISIONS AND APPEALS

- 6.3.1 **Decisions:** A decision shall be determined by a majority of the Hearing Panel and shall be in writing and distributed to the parties and the Executive Council. The Hearing Panel may impose such sanctions as it sees fit, including but not limited to, dismissing the complaint, expulsion, suspension, ban, reprimand, warning, fine, match forfeit, or points deduction as appropriate.
- 6.3.2 **Appeals:** Any party may, within 7 days of the delivery of the decision of the Hearing panel, appeal a decision of the Hearing Panel to:
  - a. The Executive Council, accompanied by the requisite fee, whereupon the Executive Council shall determine whether to hear the Appeal or refer the matter to the BOA Arbitration Commission.
  - b. The BOA Arbitration Commission directly, if the Executive Council or a member thereof is a party to the dispute or complaint.
- 6.3.3 Upon hearing an Appeal, the Executive Council or the BOA Arbitration Commission may affirm the decision of the Hearing Panel or substitute an alternate decision involving any of the sanctions detailed in Article 6.3.1. The decision of the Executive Council or BOA Arbitration Commission shall be in writing and distributed to the parties.
- 6.3.4 Except in cases of a decision to expel a member, any party may appeal a decision of the Hearing Panel or the BOA Arbitration Commission to the Members in General Meeting in accordance with this Article. The proposed Appellant shall submit a Notice of Final Appeal



to the Executive Council in the prescribed form within 7 days of the distribution of the decision to the parties. Upon receipt of the Notice of Final Appeal the Executive Council shall convene a Special General Meeting within 28 days. At the Special General Meeting the Members present shall hear the appeal and may, by resolution adopted by a simple majority of those present and voting resolve that:

- (a) no further disciplinary action should be taken against the Member;
- (b) any period of suspension should continue, and, if so, the length of such additional period; or
- (c) additional disciplinary action (other than expulsion) should be taken against the Member.

6.3.5 Following a decision of the Hearing Panel, the Executive Council or the BOA Arbitration Commission to expel a Member from the National Association, the Executive Council shall call on the Member to resign within 28 days of the receipt of such notice, and if the Member fails to resign:

- (a) this failure shall be deemed to be an appeal to the Members in General Meeting,
- (b) the Executive Council may suspend the Member until the Annual General Meeting next following; the decision of the Executive Council to suspend the Member shall be binding until confirmed or set aside by the Annual General Meeting.

6.3.6 At such General Meeting, the Members present shall hear the appeal and may, by resolution adopted by at least a two-thirds majority of those present and voting resolve that:

- (a) no further disciplinary action should be taken against the Member;
- (b) any period of suspension should continue, and, if so, the length of such additional period;
- (c) additional disciplinary action (other than expulsion) should be taken against the Member, or
- (d) the Member should be expelled from membership.

6.3.7 The decision of the Annual General Meeting made under Article 6.3.4 shall be final.

#### 6.4 INTERPRETATION OF CONSTITUTION

6.4.1 Any dispute or question arising under or in connection with the interpretation of this Constitution shall be referred to the Executive Council.

6.4.2 The Executive Council is the sole authority for the interpretation of these rules, Regulations and By-Laws.

6.4.3 The decision of The Executive Council upon matters of the Constitution shall be final and binding.

6.4.4 In the event that the Constitution is silent on a matter arising, The Executive Council shall exercise its absolute direction to resolve the issue.

## **6.5 ARBITRATION**

6.5.1 Any party may appeal a decision of the BOA Arbitration Commission to the General Body of the National Association. [See section 5.3 Extraordinary General Meetings]

## **ARTICLE 7 - TRUSTEES**

7.1 The property of the National Association shall be vested in three Trustees nominated by the Executive Council and approved by the Members in General Meeting.

7.2 The Trustees must deal with the property as the Executive Council from time to time directs by resolution (of which an entry in the minutes is to be conclusive evidence), and the Trustees' powers shall expressly include the power to borrow monies, on behalf of the National Association, on such terms and for such purposes as the Committee may direct.

7.3 The Trustees shall be indemnified out of National Association property against all and any personal liability and expense arising directly from the discharge of their duties hereunder except to the extent that they act fraudulently or negligently and except to the extent that they fail to act in the best interests of the National Association.

7.4 The Trustees will hold office for a period of four years or resignation or until removal from office by the Members in General Meeting on the recommendation of the Executive Council.

7.5 For the purpose of giving effect to the appointment the President and the Secretary are authorised as the persons to appoint the Trustees by deed.

## **ARTICLE 8 - FINANCIAL AFFAIRS**

### **8.1 FUNDS AND ACCOUNTS**

8.1.1 Accounts in the name of the National Association shall be opened at such financial institutions as may be selected by the Executive Council. All contributions, donations, subscriptions and other monies of the National Association shall be paid to the National Association accounts at such financial institutions.

8.1.2 All monies and funds of the National Association, not immediately required to be expended for the purposes of the National Association and which the Executive Council deems proper

to be invested, shall be placed in an investment authorised by the Laws of Barbados.

8.1.3 The Executive Council shall cause true accounts to be kept of:

- (a) all monies received and expended by the National Association and the matters in respect of which such receipts and expenditure take place;
- (b) the assets and liabilities of the National Association; and
- (c) all sales and purchases of assets by the National Association.

8.1.4 Assets and liabilities held on any special trust, and receipts and payment of accounts of such trust shall be entered separately from all other assets and liabilities, receipts and payments.

## 8.2 FINANCIAL YEAR

8.2.1 The financial year of the National Association shall be from May 1<sup>st</sup> to April 30<sup>th</sup>.

## 8.3 AUDITOR

8.3.1 The Members shall at each Annual General Meeting elect an independent Auditor to hold office until the next Annual General Meeting and the remuneration payable to such Auditor shall be determined by the Executive Council.

8.3.2 The Auditor shall have a right of access at all times to the accounting records of the National Association and shall be entitled to require from the Executive Council such information and explanations as may be necessary for the performance of the duties of the Auditor, and the Auditor shall make a report annually to the Members on the financial statements examined by the Auditor.

## ARTICLE 9 - SIGNATURE OF DOCUMENTS

9.1 All contracts, documents, negotiable instruments and mandates for the withdrawal of the National Association's funds shall be signed on behalf of the National Association by any two Officers or persons as the Executive Council may from time to time designate.

## ARTICLE 10 - CONFLICTS OF INTEREST

10.1 If any Executive Council Member, Officer, committee or task force member has a financial interest in any contract or transaction involving the National Association or has an interest adverse to the National Association's business affairs, and that individual is in a position to influence a decision or determination with regard to that contract, transaction, or business matter (in this Article together called "transaction), such individual shall:

- (a) disclose the conflict of interest;

- (b) not participate in the evaluation of the transaction; and
  - (c) not vote on the transaction.
- 10.2 A general notice that an Executive Council Member, Officer, committee or task force member is associated with any specified firm, company or organisation and is to be regarded as interested in any transaction with that firm, company or organisation is sufficient declaration under Article 10.1 as regards such individual and such transaction and it shall not be necessary for such individual to give a special notice relating to any particular transaction with that firm, company or organisation.

#### **ARTICLE 11 - NOTICES**

- 11.1 Any notice (including any other document) required by this Constitution to be sent to any Members shall be sufficiently given if:
- (a) delivered personally to the person to whom it is to be sent, or delivered to such person at his latest address as shown in the records of the National Association;
  - (b) mailed to such person at his latest address as shown in the records of the National Association by prepaid mail;
  - (c) sent to such person at his latest address as shown in the records of the National Association in the form of an electronic record by prepaid transmitted or recorded communication;
  - (d) sent to such person in the form of an electronic record by means of electronic transmission to an address designated by such person to the National Association for the receipt of electronic communication from the National Association;
  - (e) in the case of an Executive Council Member, sent by facsimile or other means of electronic transmission.
- 11.2 If a Member has not filed with the National Association an address for service, then any notice or other document shall be sufficiently served on him if in the case of a notice is published in a newspaper in daily circulation in Barbados or in the case of any other document is addressed generally to Members and posted at the principal office of the National Association or on the National Association's website.
- 11.3 The accidental omission to give notice of a meeting to any person entitled to receive notice of the meeting or the non-receipt of any notice of the meeting by such a person or any irregularity in the notice shall not invalidate any resolution passed or the proceedings at that meeting.
- 11.4 Where a notice required under Article 11.1:
- (a) is delivered personally to the person to whom it is addressed or delivered to his address of record, service shall be deemed to be at the time of delivery of such notice;



- (b) is sent by post, service of the notice shall be deemed to be effected 48 hours after posting if the notice was properly addressed and posted by prepaid mail;
- (c) is sent by electronic transmission, the person to whom the electronic record is addressed shall be deemed to have acknowledged receipt therefor, and the National Association shall be deemed to have received such acknowledgement at the time of sending, and service is deemed to be effected at the time of sending.
- (d) is sent by facsimile transmission, service is deemed to be effected at the time of sending.

**ARTICLE 12 - SAVING**

12.1 Any by-laws of the National Association in force at the date of enactment of this Constitution insofar as such by-laws are not inconsistent with, or have been replaced by this Constitution, shall be deemed to be the by-laws of the National Association and shall continue to apply and have full force and effect.

**ARTICLE 13 - AMENDMENTS TO CONSTITUTION**

13.1 No amendment shall be made to this Constitution unless approved by a two-thirds majority vote of Members of the National Association present at a General Meeting.

**ARTICLE 14 - SEVERABILITY**

14.1 The invalidity or unenforceability of any article of this Constitution shall not affect the validity or enforceability of any other article, which shall remain in full force and effect.

**ARTICLE 15 – NO CONFIDENCE MOTION(S)**

15.1 Motions of no confidence in The Executive Council or any member therefore shall only be entertained at an Extraordinary General Meeting called for such specific purpose.

15.2 Where such motions succeed, elections for the resultant vacancies shall take the place immediately i.e. at the said meeting.

**ARTICLE 16 - RESTRICTIONS**

16.1 The hosting of tournaments by individuals or clubs, for the sole purpose of profit, without prior approval of the National Association, is strictly prohibited.



- 16.2 The National Association shall have the power to prohibit its member clubs and individual members from competing with or against any clubs or individuals who are not of the National Association.
- 16.3 Where revenue is collected at a tournament organized by an affiliate or member club or given prior approval by the National Association, the National Association shall be paid a levy as determined from time to time by The Executive Council.
- 16.4 Any individual member who is called and agrees to participate in:
- i. A National Selection Tournament; or
  - ii. Training to compete in a Regional or International Tournament, under the aegis of the National Association, and without good and sufficient cause, refuses to attend the selection tournament or training or attends but refuses to comply with the directives of the National Association, shall be brought before the Complaints and Disciplinary Committee for misconduct and for bringing the sport into disrepute. Any member who has instigated the player in such action shall also be brought before the Complaints and Disciplinary Committee.

#### **ARTICLE 17 - DISSOLUTION**

- 17.1 The dissolution of the National Association shall require the unanimous vote of Members present and qualified to vote at an Extraordinary General Meeting called for that purpose.
- 17.2 If upon the dissolution of the National Association there remains, after satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the Members of the National Association but The funds shall be used to purchase Government Bonds in the name of (3) Trustees appointed for such purpose by The Executive Council, before dissolution.
- 17.2 In the event that the National Association is not re-established within ten (10) years the bonds shall be donated to the Barbados Olympic Association.

#### **ARTICLE 18 – ADOPTION**

- 18.1 This Constitution was adopted by the special general meeting of the Taekwondo Association of Barbados, held on

22<sup>nd</sup> December 2017 at Lifetime Co-operative Credit Union Limited Board Room in Cavans Lane, Bridgetown, Barbados





18.2 This constitution comes into force immediately and replaces any and all previous versions.

ENACTED this 22<sup>nd</sup> December 2017.



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President  
Mr. Henderson Turton



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Secretary General  
Mr. Ogeji Dottin